

JMAP Newsletter

EDITION
December 2024

NEW FOR 2025

Welcome to the Team!

Katie Keen recently joined Wolverine as our Training & Development Specialist. She is responsible for identifying, designing, and delivering comprehensive training programs for all Wolverine staff, focusing on technical skills, safety, and professional development. Additionally, Katie will continue to head up our continuing education programs for our member cooperatives and participating JMAP utilities. For all continuation education questions, please contact Katie at kkeen@wpsci.com.

Heather DeLeon was promoted to JMAP Coordinator. In her new role, Heather will coordinate the administration of the Joint Michigan Apprenticeship Program.

Any and all JMAP related questions can be sent to Heather at hdeleon@wpsci.com.

Textbook Ordering

Hard copy books will be provided to all apprentices as part of their tuition.

2025 FEEDBACK SURVEY

In January, you'll receive a survey request in your inbox. We ask all JMAP participants to complete it. Your feedback helps us identify strengths and areas for improvement to maintain a high-quality apprenticeship program. Thank you.

JMAP GRADUATION

We invite you to join us for an afternoon of celebration as we recognize the 2025 JMAP Graduates!

Date: May 16, 2025

Time: 1:00 p.m.

Join us for lunch as we acknowledge our graduates' hard work and dedication. We look forward to celebrating with you!

INFORMATIONAL SESSION

There will be an engaging pre-graduation session tailored to supervisors. This session, scheduled from 12:00 p.m. to 12:30 p.m. on May 16, will offer insight into essential areas of focus:

- **Communications Throughout the Year:** An overview of the various communications sent out during the year.
- **Training Committee Overview and Evaluation Review:** In-depth exploration of the Training Committee's role and a review of evaluations.
- **Continuing Education Opportunities:** Information on ongoing educational opportunities for professional development.

All supervisors are invited. Please RSVP using [this link](#).

ENROLLMENT DEADLINES

For a smooth and efficient enrollment process, be sure to register by December 31, 2024, for the spring/summer 2025 term. If class is full, apprentices will be placed on a waitlist.

NO TUITION INCREASE FOR 2025

The JMAP Board of Governors is pleased to share that no tuition increase is planned for 2025. A marginal tuition increase can be expected for 2026 with additional details to follow in the coming months.

EVALUATION PROCESS

Please complete evaluations using a laptop or computer to ensure accurate selection of the appropriate evaluation. When completing evaluations, remember that comments are required before submitting. This ensures that the JMAP Training Committee can effectively reference evaluations and assess the overall performance of the apprentice.

Each quarter, the JMAP Committee reviews evaluations to assess apprentices' readiness for the next class and address any needed follow-ups with supervisors.

Evaluations serve as valuable references for the JMAP Training Committee when interacting with each utility. Calendar reminders are set at the start of the month when the system opens. If you're not receiving reminders, reach out to ensure timely completion.

Quarterly Evaluation Deadlines

- 1st quarter: February 14, 2025
- 2nd quarter: May 9, 2025
- 3rd quarter: August 8, 2025
- 4th quarter: November 14, 2025

GRADE REPORT SUMMARIES

Grade Report Summaries are evaluations that NLC instructors complete after the apprentice finishes their weekly training. These summaries are available in ApprentiScope under the apprentice's "Case" tab, in the notes section. Employers can download the document by entering the URL in their browser for placement in their apprentice's records.

PLANNING TO HIRE AN APPRENTICE?

Help us plan for the future by providing valuable input on our JMAP class enrollment. To help us accurately forecast, please take a moment to complete this [FORM](#).

CURRENT JMAP STATS

Participating Utilities	38
Enrolled Apprentices	76
Total Graduates to Date	138

2025 JMAP SCHEDULE

CLASS	SEATS AVAILABLE	DATE
Y2W1	3	April 7-11
Y4W1 (class 1)	0	April 21-25
Y4W1 (class 2)	0	May 5-9
Y4W2 (class 1)	0	May 12-16
Y4W2 (class 2)	0	May 12-16
Y3W1 (class 1)	1	June 2-6
Y3W2	1	June 9-13
Y3W1 (class 2)	0	June 16-20
Y3W2	0	June 23-27
Y2W2	3	July 14-18
Y3W1 (class 3)	0	July 25-August 1
Y3W2	0	August 4-8
Y3W1 (class 4)	1	September 8-12
Y3W2	1	September 15-19
Y1W1	15	September 22-26
Y1W2	15	September 29-October 3